Exhibit C

Letters from Delphi Corporation to Movants Regarding Termination of Indemnification



David M. Sherbin Vice President & General Counsel

February 21, 2006

Via Federal Express

Elizabeth Baird, Esq. O'Melveny & Myers LLP 1625 Eye Street, NW Washington, DC 20006-4001

Dear Ms. Baird:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

- 1. Go to the following website: http://delphidocket.com
- 2. Go to Court Docket #12 titled "Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$13,966.12 for the post-petition legal fees and expenses you have incurred in your representation of Alan Dawes.

Elizabeth Baird, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Mr. Dawes. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours,

David M. Sherbin

Vice President & General Counsel

Enclosure



David M. Sherbin Vice President & General Counsel

February 21, 2006

Via Federal Express

Richard A. Rossman, Esq. Pepper Hamilton LLP 36th Floor 100 Renaissance Center Detroit, MI 48243-7926

Dear Mr. Rossman:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

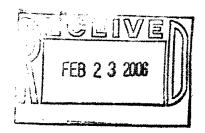
In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

1. Go to the following website: http://delphidocket.com

 Go to Court Docket #12 – titled "Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$80,642.43 for the post-petition legal fees and expenses you have incurred in your representation of Paul Free.



Richard A. Rossman, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Mr. Free. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours

David M. Sherbin

Vice President & General Counsel

Enclosure



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David M. Sherbin Vice President & General Counsel

February 21, 2006

Via Federal Express

Thomas W. Cranmer, Esq. Miller Canfield Paddock & Stone, PLC 150 W. Jefferson, Suite 2500 Detroit, MI 48226

Dear Mr. Cranmer:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

in contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

- 1. Go to the following website: http://delphidocket.com
- Go to Court Docket #12 titled "Motion For Order Under 11 U.S.C Section 105(a), 2. 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$14,629.44 for the post-petition legal fees and expenses you have incurred in your representation of John Blahnik.

05-44481-rdd Doc 5360-3 Filed 10/19/06 Entered 10/19/06 17:27:22 Exhibit C

03-08-2006 12:15PM FROM-Miller Canfield Troy Office

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Thomas W. Cranmer, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Mr. Blahnik. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours,

David M. Sherbin

Vice President & General Counsel

Enclosure

DELPHI

Joseph E. Papelian Deputy General Counsel Telephone: 248-813-2535 Facsimile: 248-813-3251

Copy of Letter Without Enclosures by Facsimile 202-585-1087 Original with Enclosures by First Class Mail

June 8, 2006

William H. Jeffress Jr., Esq. Baker Botts, LLP The Warner 1299 Pennsylvania Ave, N.W. Washington, D.C. 20004-2400

Re: SEC Investigation – J.T. Battenberg III

Delphi File # 2004-000900

Dear Mr. Jeffress:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and only (iii) to be paid only if advances are not available from other third parties.

I enclose the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

1. Go to the following website: http://delphidocket.com

2. Go to Court Docket #12 – titled Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate we have no outstanding invoices for the post-petition legal fees and expenses you have incurred in your representation of J.T. Battenberg III.

William H. Jeffress Jr., Esq.

- 2 -

June 8, 2006

After careful deliberation, on June 7, 2006, the Compensation Committee of Delphi's Board of Directors decided no longer pay for future fees and expenses you may incur in your representation of Mr. Battenberg. I also enclose a CD containing the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all insureds). Counsel representing other former employees for whom the Compensation Committee of Delphi's Board of Directors has likewise decided not to approve post-petition fees and expenses have communicated with counsel representing the insurance companies about paying their fees and expenses. You may wish to consult with them about their position with respect to the insurance carriers.

I have also communicated with counsel representing the insurance companies and enclose the following correspondence:

Thomas F. Breen's letter to me dated March 17, 2006 My letter to Thomas F. Breen dated March 30 in response to his March 17, 2006 letter Thomas F. Breen's letter to me dated June 1, 2006

I also write about Mr. Battenberg's Supplemental Executive Retirement Program (SERP) payments. On October 14, 2005, a letter was sent to Mr. Battenberg advising him of Delphi's bankruptcy filling on October 8, 2005, and about certain orders entered on October 8 and 11, 2005 limiting our Supplemental Executive Retirement Program (SERP) payments to \$5,000 per month. I enclose a copy of this letter. On June 7, 2006, the Compensation Committee of the Delphi's Board of Directors also decided to hold in abeyance any further payments to Mr. Battenberg on SERP effective immediately. An accounting escrow will be created.

Please call if you have any questions regarding this letter or the terms of the Company's D&O insurance coverage.

Very truly yours,

Joseph E. Papelian

Enclosure

DELPHI

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David M. Sherbin Vice President & General Counsel

February 21, 2006

Via Federal Express

Joshua Berman, Esq. Sonnenschein Nath & Rosenthal LLP 1301 K Street, NW East Tower, Suite 600 Washington, DC 20005

Dear Mr. Berman:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

- 1. Go to the following website: http://delphidocket.com
- 2. Go to Court Docket #12 titled "Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$12,279.87 for the post-petition legal fees and expenses you have incurred in your representation of Pam Geller.

Joshua Berman, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Ms. Geller. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours,

David M. Sherbin

Vice President & General Counsel

Enclosure



David M. Sherbin Vice President & General Counsel

February 21, 2006

Via Federal Express

Martin E. Crandall, Esq. Clark Hill 500 Woodward Avenue Suite 3500 Detroit, MI 48226-3435

Dear Mr. Crandall:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

- 1. Go to the following website: http://delphidocket.com
- 2. Go to Court Docket #12 titled "Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$3,363.00 for the post-petition legal fees and expenses you have incurred in your representation of Milan Belans.

05-44481-rdd Doc 5360-3 Filed 10/19/06 Entered 10/19/06 17:27:22 Exhibit C Pg 13 of 17

Martin E. Crandall, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Mr. Belans. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours,

David M. Sherbin

Vice President & General Counsel

Enclosure

" JUN-08-2006 13:28

2006-06-08 15:53

DELPHI LEGAL

248-813-3251 >>

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P 1/2

DELPHI

Joseph E. Papelian Deputy General Counsel Telephone: 248-813-2535 Facsimile: 248-813-3251

Copy of Letter Without Enclosures by Facsimile 248-351-3082 Original with Enclosures by First Class Mail

June 8, 2006

Christopher A. Andreoff, Esq. Jaffe Raitt Heuer & Weiss PC 27777 Franklin Road, Ste. 2500 Southfield, Michigan 48034

Re:

SEC Investigation – Laura Marion Delphi File No. 2004-000900

Dear Mr. Andreoff:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and only (iii) to be paid only if advances are not available from other third parties.

I enclose the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

1. Go to the following website: http://delphidocket.com

 Go to Court Docket #12 – titled Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate we have no outstanding invoices for the post-petition legal fees and expenses you have incurred in your representation of Laura Marion.

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DELPHI LEGAL

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P.02/02

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Christopher A. Andreoff, Esq.

-2-

June 8, 2006

After careful deliberation, on June 7, 2006, the Compensation Committee of Delphi's Board of Directors decided no longer pay for future fees and expenses you may incur in your representation of Laura Marion. I also enclose a CD containing the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all insureds). Counsel representing other former employees for whom the Compensation Committee of Delphi's Board of Directors has likewise decided not to approve post-petition fees and expenses have communicated with counsel representing the insurance companies about paying their fees and expenses. You may wish to consult with them about their position with respect to the insurance carriers.

I have also communicated with counsel representing the insurance companies and enclose the following correspondence:

Thomas F. Breen's letter to me dated March 17, 2006 My letter to Thomas F. Breen dated March 30 in response to his March 17, 2006 letter Thomas F. Breen's letter to me dated June 1, 2006

Please call if you have any questions regarding this letter or the terms of the Company's D&O insurance coverage.

Very truly yours,

oh E. Papelian

Enclosure



RECEIVED

David M. Sherbin Vice President & General Counsel

FEB 2 2 2006

DAVID F. DUMOUCHEL

February 21, 2006

Via Federal Express

David DuMouchel, Esq. Butzel Long 150 W. Jefferson, Suite 100 Detroit, MI 48226-4450

Dear Mr. DuMouchel:

As summarized below, upon Delphi's filing for bankruptcy on October 8, 2005, the United States Bankruptcy Court in the Southern District of New York entered an order setting forth the conditions under which Delphi (or, the "Company") is permitted to advance funds for the legal fees and expenses incurred by current and former employees and directors. For current employees and directors, the Company has the authority to advance funds for all legal fees and expenses incurred both pre and post-bankruptcy petition, regardless of the underlying matter for which the fees were incurred.

In contrast, for former employees and directors, the Company has the authority, but not the obligation, to advance expenses that such individuals may incur in defending only against shareholder class action suits and ERISA class action suits, and participating in the investigation by the Securities and Exchange Commission. The Court's authorization to pay the legal fees and expenses for former employees and directors is: (i) subject to an aggregate cap of \$5 million; (ii) to be made on a case by case basis pursuant to approval by the Compensation Committee of the Company's Board of Directors, and (iii) to be paid only if advances are not available from other third parties.

I have enclosed the relevant portion of Delphi's motion. You may obtain a complete copy of the motion as follows:

- 1. Go to the following website: http://delphidocket.com
- 2. Go to Court Docket #12 titled "Motion For Order Under 11 U.S.C Section 105(a), 363, 507, 1107, and 1108..."

Our records indicate that, as of February 3, 2006, you have an outstanding balance due of \$22,152.15 for the post-petition legal fees and expenses you have incurred in your representation of Cathy Rozanski.

David DuMouchel, Esq. February 21, 2006 Page 2

After careful deliberation, on February 13, 2006, the Compensation Committee decided not to approve the payment of the post-petition outstanding balance, nor to pay for the future fees and expenses that you may incur in your representation of Ms. Rozanski. By an email dated February 10, 2006, Joe Papelian sent you a copy of the Company's D&O and Fiduciary Liability Policies for 2004-2005 (the policies under which Notice of Claims have been submitted by the Company on behalf of all Insureds).

If you have any questions regarding this letter or the terms of the Company's D&O insurance coverage, please contact Joe Papelian directly at 248-813-2535.

Very truly yours

David M. Sherbin

Vice President & General Counsel

Enclosure